

Finding solutions. Generating success.

Terry E. Branstad, Governor

Kim Reynolds, Lt. Governor

Jason E. Glass, Director, Department of Education

David Mitchell. Administrator

December 6, 2012

The Honorable Terry E. Branstad Governor State of Iowa

Dear Governor Branstad:

Pursuant to Chapter 259, Iowa Code, the Iowa Vocational Rehabilitation Services (IVRS) is pleased to present our biennial report for Fiscal Years 2011-2012.

IVRS exists to serve individuals with disabilities under Title II and Title XVI of the federal Social Security Act and Title IV of the Workforce Investment Act. IVRS serves people with disabilities by: 1) providing vocationally related assistance to achieve economic independence; or 2) providing disability determinations that result in appropriate financial benefits per Social Security Administration guidelines.

Other services and financial assistance are provided to enable persons with disabilities to maintain independent functioning as long as possible within their communities and to prevent institutionalization. IVRS is an integral part of the statewide disability community. IVRS remains committed to providing the highest quality vocational rehabilitation services to eligible lowans in achieving their economic, independence and employment goals.

Please let me know what questions you may have.

Sincerely,

IOWA VOCATIONAL REHABILITATION SERVICES

David L. Mitchell Administrator

State of Iowa Department of Education

IOWA VOCATIONAL REHABILITATION SERVICES

Biennial Report

2011 - 2012



December 2012

IOWA DEPARTMENT OF EDUCATION IOWA VOCATIONAL REHABILITATION SERVICES Biennial Report SFY 2011 and 2012

Section 259.5, lowa Code states, "Report to Governor. The division shall report biennially to the governor the condition of vocational rehabilitation within the state, designating the educational institutions, establishments, plants, factories, and other agencies in which training is being given, and include a detailed statement of expenditures of the state and federal funds in the rehabilitation of individuals with disabilities.

Statutory Authority

lowa Code 259.1 – The State of Iowa, through its legislative authority, accepts the provisions and benefits of the Federal Rehabilitation Act of 1973, as amended, and codified in 29 U.S.C. §701 et seg.

Vocational Rehabilitation is an eligibility-based program provided as a public service to lowans with disabilities to preserve, restore or develop their abilities so they may become employed. It is one of the oldest, most successful state-federal partnerships. It has been in existence in lowa since 1921.

Agency Overview

lowa Vocational Rehabilitation Services (IVRS) exists to serve individuals with disabilities under Title II and Title XVI of the federal Social Security Act and Title IV of the Workforce Investment Act. IVRS serves people with disabilities by: 1) providing vocationally related assistance to achieve economic independence; or 2) providing disability determinations that result in appropriate financial benefits per Social Security Administration guidelines. Other services and financial assistance are provided to enable persons with disabilities to maintain independent functioning as long as possible within their communities and to prevent institutionalization. IVRS is an integral part of the statewide disability community.

The Mission, Motto, Vision and Guiding Principles of IVRS were reviewed and modified by a cross-division team in the fall of 2007. This was part of a successful effort to develop a new IVRS strategic plan. This has continuously been reviewed with staff through on-site visits, which the Administrator made with all staff in 2011 and 2012; changes were made with the Vision Statement for both the Vocational Rehabilitation Services Bureau and the Disability Determination Services Bureau (DDSB). These changes were also integrated into a cohesive strategic plan for the agency, which is for the time period of 2011-2014. The current statements of Mission, Motto, Vision and Guiding Principles are as follows.

Mission

We provide expert, individualized services to lowans with disabilities to achieve their independence through successful employment and economic support.

Core Functions

Assist eligible Iowans with disabilities in obtaining, maintaining and advancing in employment through rehabilitation services individually designed to disability and employment needs.

Provide specialized services to the business community to meet their workforce and workplace needs.

Determine eligibility of lowans who apply for disability benefits administered by the federal Social Security Administration.

Motto

Finding solutions. Generating success.

Vision

Making a positive difference for every person, one person at a time.

Best Decision, Every Claimant, Every Time

Guiding Principles

We are responsive to the unique needs and goals identified by individuals with disabilities.

We demonstrate teamwork and cooperation among staff, customers and partners.

We operate with trust and integrity.

We demonstrate compassion and respect for all people.

We value continued improvement and learning.

We openly communicate with clarity and consideration.

We are results driven.

Background

IVRS is the largest division of the Department of Education and functions with considerable autonomy. The division employs nearly 400 people in Des Moines and 43 locations throughout the state. Employees work within three bureaus and a Planning and Development Team. For vocational rehabilitation services, IVRS in our 2010-2011 budget cycle received \$20.9 million in federal funds and another \$5.6 million in non-federal funds. For 2012, IVRS received \$20.3 million in federal funds and another \$5.6 million in non-federal funds. For disability determination services, IVRS received federal funds totaling approximately \$23.9 million from the Social Security Administration (no state funds).

The majority of staff are professionally trained rehabilitation counselors and disability examiners. Ninety-seven percent of the counselors have Master's degrees in Counseling or a closely related field. IVRS is mandated by its federal funding agency, the Rehabilitation Services Administration, to have qualified rehabilitation counselors – i.e., possession of an appropriate graduate degree. All disability examiners have at least a Bachelor's degree or its equivalent. In addition, DDSB has on its payroll 35 professional consultants who are licensed as physicians, clinical psychologists, or speech pathologists. Most IVRS employees are covered under collective bargaining agreements negotiated with Iowa United Professionals and the American Federation of State, County and Municipal Employees.

All employees of the Planning and Development Team and Administrative Services Bureau work in the Jessie Parker Building on the State Complex. The Disability Determination Services Bureau works in leased space at 535 SW 7th Street in Des Moines, Iowa. With the exception of a few administrative personnel and the West Central Area Office, most of the Rehabilitation Services Bureau employees are geographically disbursed outside of Des Moines to cover all 99 counties and every high school in the state. As stewards of the public trust, IVRS maintains an efficient workforce by assigning staff to multiple locations so that every community college, regent's institution, county, high school and most mental health institutes have access to an IVRS staff person. In addition, staff is co-located or has itinerant offices in the majority of Iowa Workforce Development Centers, including an active presence in the One-Stop Centers.

The Rehabilitation Services Bureau (RSB) has the primary responsibility for the statewide program of quality vocational rehabilitation services to all eligible lowans with disabilities through direct and purchased services from a network of providers. The Disability Determination Services Bureau (DDSB) is responsible for determining the eligibility of lowa residents who apply for Social Security Disability Insurance (Title II), and Supplemental Security Income (Title XVI) or the Department of Human Services Medicaid waiver programs. DDSB makes the initial determination of eligibility and any subsequent determination of continuing eligibility and handles first level appeals of unfavorable decisions. The Administrative Services Bureau (ASB) provides fiscal, personnel, information services and administrative support to the other bureaus.

The Planning and Development Team (PDT) is responsible for planning, legal, program evaluation, and outreach -- including development of business contacts to foster client employment. Services also include oversight of the lowa Independent Living Centers, Statewide Independent Living Council, as well as some direct service provision to lowans with independent living needs.

IVRS customers are individuals with disabilities who need vocational or other assistance to help meet their goals for vocational or personal independence or who need financial benefits due to their disabilities. Vocational rehabilitation and disability determination programs are eligibility rather than entitlement programs. Applicants must meet federally determined criteria. Customers of both RSB and DDSB may apply on multiple occasions during their lifetime. Customers of the Vocational Rehabilitation program, including lowans with disabilities as well as our business community partners, expect and receive professional and accurate career planning information and involvement to achieve workforce planning, placement or personal independence. DDSB claimants require accurate and timely decisions on their claims.

Competitive success is determined at the federal level by performance standards and indicators.

In DDSB that translates to timeliness and accuracy of case processing; on the vocational rehabilitation side, success relates to employment outcomes and equal access to services. During the past two years DDSB received special recognition through the Social Security Administration's Regional Office in Kansas City, Missouri, for the extra work they accepted to assist the states of Kansas and Hawaii in processing additional disability applications. The Regional Disability Program Administrator provided the following comment regarding lowa DDSB: "FY 2011 is your celebration. The accomplishments you achieved this year are nothing short of remarkable. You have reached the benefits of your preparation and efforts throughout the last 52 weeks. You cleared more initial claims and total cases than any other single year. In the past five years, you have serviced the citizens of lowa by adjudicating over 110,000 initial claims and over 160,000 total cases. All of this while maintaining a processing time well below the national average and a high standard of quality. And, finally, as an organization, you continue to support yourselves and the community through multiple outreach activities."

For 2012, the Regional Disability Program Administrator provided the following comment recognizing the contributions of our lowa DDSB staff: "No matter the roadblock or the sudden changes in direction, your staff continuously asks what they can do despite the circumstances. I appreciate the many DDS efforts underway to ensure the DDS continues to excel. Activities ranging from CDR assistance to the Kansas DDS to Medical Consultant assistance to other states; from Subject Matter Expert input in developing DCPS to paperless fiscal process conversion; from local initiatives that aid the community to initiatives to support the implementation of eAuthorization, all highlight the efforts to continually improve and learn.

And it is that continuous effort that is reflected in your public service. Even though budgets are tighter and resources are leaner, the service to those you serve has not suffered. I enjoy reading OQP's positive feedback messages. It is in those messages that I see the dedication to service, the attention to detail, and the compassion to make the right decision in a timely manner. Anyone who knows the DDS process also knows that such feedback is not simply reflective of the examiner's work alone. Support Staff, Medical Consultants, Program Integrity, Systems, and Management all play a key role in providing outstanding public service. I thank your staff for serving as a reminder of what public service should be each and every day."

In Vocational Rehabilitation, the Rehabilitation Services Administration has seven standards and indicators that each state must compile data on and submit a report. These indicators relate to: Increasing employment outcomes; the Rehabilitation Rate; the percentage of individuals reaching competitive employment; the percentage of individuals served that meet the significantly disabled categories; the percentage of people earning wages as a comparison to the average state wage earned by all citizens; percentage of individuals increasing their earnings from application to closure; and the percentage of individuals from minority backgrounds that access services. IVRS is proud to say all of these standards and indicators were met and exceeded in 2012.

Specific rehabilitation initiatives occurred during the past two years, including an expansion of business partners and a focus on improving transition outcomes for students with disabilities in our secondary and post-secondary programs.

Business partnering has included leading the development of the Employment Disability Resource Network (EDRN). This is a program built to improve access for businesses in lowa to get at the information they need to make decisions regarding disability-related information. IVRS has also been a collaborative partner with the National Employment Network, which is a nationwide system sponsored through the Council of State Administrators of Vocational Rehabilitation. Its purpose is to provide a resource to business for recruitment and retention of qualified applicants across the nation, who are eligible for vocational rehabilitation services. Business partner efforts have included active involvement with the Employment First Initiative, Walgreens Project REDI, Microsoft, and Project Ability with Manpower Staffing. Examples of leading lowa businesses who have hired lowans with disabilities include: Hy-Vee, Wal-Mart, Casey's, Menards, Mercy Hospitals, John Deere, Sears, and Winnebago Industries.

lowa is one of the leading states in the country based on our presence in our secondary school systems and the number of students with disabilities in the secondary school system that get referred to Iowa Vocational Rehabilitation. By continuing to concentrate on improved transition services and employment outcomes we decrease the demand on adult service systems, as well as provide necessary employment assistance to young people, teaching independent and self-sufficiency skills prior to becoming dependent on other programs. Every area office has a transition vision analysis plan that gets reviewed collaboratively by local vocational rehabilitation staff and school staff, as well

as senior management staff. This assists in focusing on quality improvement and outcome issues facing students as they transition into adult programs. IVRS is an active partner with the Iowa Works program and has several service strategies to positively impact the Skilled Iowa Initiative. This includes tuition and skill development support for our job candidates that assist them in competing for competitive, integrated employment in Iowa. Over \$5.3 million was spent on tuition assistance for students in post-secondary training programs to obtain educational and occupational skills training to help compete in today's labor market. That positively impacts over 3500 individuals.

IVRS works with the Governor-appointed State Rehabilitation Council (SRC) to develop, agree to and review the agency goals and priorities in accordance with the Rehabilitation Act. The SRC also evaluates the effectiveness of the vocational rehabilitation program and submits reports to the governing bodies regarding progress.

The SRC specifically coordinates the development of our State Plan, identifying priorities for service delivery, as well as being involved with evaluating customer satisfaction. During the past two years, the SRC has heard presentations from Disability Rights Iowa, Assistive Technology, Business Development, Self-Employment, Independent Living and directly from consumers.

The SRC current members include:

Joan Bindel, Chair, West Des Moines, Business, Labor and Industry Daniel Bray, Indianola, Disability Advocacy Curtis Chong, Des Moines, Disability Advocacy Sherri Clark, Red Oak, Community Rehabilitation Program August Cordero, Pleasant Hill, Statewide Independent Living Council Craig Cretsinger, Spencer, Iowa Workforce Development Jill Crosser, Ames, Disability Advocacy Nancy Cruz-Tretina, Ames, Parent, Training & Information Center James Flansburg, Des Moines, Iowa Department of Education Kristine Hennings, Des Moines, Business, Labor & Industry John Mikelsen, Marion, Disability Advocacy Jeff Mikkelsen, Marion, VR Counselor Renee Neppl, Adel, Business, Labor & Industry Jeanne Sorenson, Johnston, Disability Advocacy Venita Springman, Cedar Rapids, Disability Advocacy Cristopher Townsend, Davenport, Business, Labor, & Industry Jacqueline Wipperman, Grimes, Iowa Client Assistance Program

Strategic Challenges

IVRS was not able to match \$6.5 million of available federal funds for 2012. It would be anticipated that these additional dollars would potentially result in 832 more individuals meeting their employment goals and contributing approximately \$17 million in their first year wages due to obtaining successful employment.

Of particular concern in the near future is the impact of the fiscal cliff decisions for our federal budget. A federal budget decrease of 8.2% would have a dramatic impact on our Disability Determination Services Bureau, which is 100% federally funded. This would mean approximately a \$1.965 million reduction in services negatively impacting staff and claimants.

IVRS is federally and state funded so the multiplying effect of losing one state dollar due to budget cuts adversely impacts the delivery of rehabilitation services. Caseload size for counselors is increasing, which will require more purchase of services and ultimately diminish efficiencies. This also leads to more individuals placed on the waiting list because of the budget impact and the lack of staff capacity to serve the number of individuals requesting services.

IVRS continues to enhance technology (web-based software) to provide staff with a more efficient system to manage their work. This, coupled with the organization redesign, which consolidated area office supervision, reduced the number of management staff and created work classification systems which led to more efficient allocation of work, will positively impact productivity. Also, IVRS management is starting to use other technology (e.g., to conduct meetings via technology) as a way to reduce travel/costs throughout the state.

Funds for Independent Living case services continue to decrease. As a result, there is a twelve-month waiting list for the program. Extensive contract monitoring procedures have been necessary in the past year to ensure that contracting requirements are satisfied; IVRS continues to work with the State Auditor's Office and Office of Attorney General to ensure compliance, particularly after audits revealed significant issues with two of the centers for independent living and the closure of a third independent living center.

While there are no direct competitors for Disability Determination Services, there is competition for funding with other Social Security Administration entities and other states.

Training Vendors: 20011-2012

A PLUS HEARING SERVICE AADTA DRIVING SCHOOL INC

ABINGTON ON GRAND

AEL SUHR ENTERPRISES INC ALLAMAKEE CLAYTON ELECTR ALLAMAKEE COMM SCH DIST

ALLEN COLLEGE

ALTRUSA INTERNATIONAL

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AMERICAN ACADEMY HOLDINGS LLC AMERICAN EDUCATION CENTERS INC AMERICAN HEALTH INFORMATION

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AVEDA INSTITUTE

BANNER AUTO & TRUCK PART

BARBARA S HEADINGTON BARKER LEMAR AND ASSOCIA

BARNES & NOBLE INC

BARTON COUNTY COMMUNITY

COLLEGE

BELLEVUE UNIVERSITY

BETHANY LUTHERAN COLLEGE

BETHEL UNIVERSITY

BIG RIVER EQUIPMENT CO

BILLY S COX

BIO-CHI INSTITUTE

BI-STATE BARBER COLLEGE

BLACK HAWK COLLEGE

BOARD OF TRUSTEES OF THE

BOOKMARK INC

BOSTON UNIVERSITY
BRADLEY UNIVERSITY
BRIAR CLIFF UNIVERSITY
BRIGHAM YOUNG UNIVERSITY
BROOKLYN COLLEGE OF CITY

BROWNS SHOE FIT CO

BROWNS SHOE FIT COMPANY

BRUCE W ALLEN

BUENA VISTA UNIVERSITY

BURNIKEL INC

CALIFORNIA INSTITUTE OF CALIFORNIA STATE UNIVERS

CAPELLA UNIVERSITY CARL D MARSHALL

CARL SANDBURG COLLEGE
CARPENTER UNIFORM & PROM

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CENTRAL IOWA HOSPITAL CORPORATION

CENTRAL IOWA HOSPITALS
CENTRAL MICHIGAN UNIVERS

CENTRAL WESTERN FABRICATORS INC

CHRISTINE L MCCLAIN

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COE COLLEGE

COLLEGE OF SAINT MARY
COLLEGE OF ST CATHERINE
COLORADO MOUNTAIN COLLEG

COLORADO STATE UNIVERSITY PUEBLO

COLORADO TECHNICAL UNIV COLUMBIA COLLEGE CHICAGO COMMUNITY ACTION AGENCY

COMMUNITY CARE INC

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CULVER-STOCKTON COLLEGE CURIEL REYNOLDS SCHOOL CUSTOM DIESEL DRIVERS

DAKOTA STATE UNIVERSITY DANA CODY

DAVID STEVENS DEAN COLLEGE

DEANA ANN SHRIVER

DECORAH HEATING & PLUMBI DECORAH TOOL & DIE INC DELTA SPORTS PRODUCTS

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DIGITAL RIVER EDUCATION

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DIXIE STATE COLLEGE DON JOHNSTON INC DONALD OTIS ETAL DORDT COLLEGE DOUBLE T LLC DRAKE UNIVERSITY

DRAKE UNIVERSITY
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DUANE HUTCHINSON

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EDUCATIONAL TESTING SERV

ELAINE FARGO ELDONS LLC

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EMPLOYMENT FOR EVERYONE

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HAIR TECH LTD INC HAMMER MEDICAL SUPPLY HAMPTON COMMUNITY HANDICAP VILLAGE HANNIBAL-LAGRANGE COLLEG HARRY LEWIS III HAWKEYE COMM COLLEGE HAWKEYE COMMUNITY COLLEG HERITAGE MEDICAL EQUIP **HERZING INC HEWLETT-PACKARD COMPANY** HIGH-TECH INSTITUTE INC HILLCREST FAMILY SERVICE **HIMS INC** HOLT PARTNERSHIP HOMES OF OAKRIDGE HUMAN HOPE HAVEN AREA DEV CTR

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SCRUBS AC INC

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TASC INC
TENCO INDUSTRIES
TENNESSEE TECHNOLOGY CENTER
TEXAS TECH UNIVERSITY
TEXTHELP SYSTEMS INC
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TRI-STATE NURSING
TULSA WELDING SCHOOL

UNION UNIVERSITY UNITED RENTALS N AMERICA UNIV ADVANCING TECHNOLOG UNIV OF COLORADO AT DENV UNIV OF COLORADO -DENVER **UNIV OF PHOENIX** UNIV OF TEXAS ARLINGTON UNIV OF WI - LA CROSSE UNIVERSAL TECHNICAL INST UNIVERSAL TECHNICAL INSTITUTE **UNIVERSITY BOOK & SUPPLY** UNIVERSITY OF ARKANSAS UNIVERSITY OF CINCINNATI UNIVERSITY OF DUBUQUE UNIVERSITY OF IOWA UNIVERSITY OF IOWA HOSPI UNIVERSITY OF KANSAS UNIVERSITY OF MASSACHUSETTS UNIVERSITY OF MISSOURI UNIVERSITY OF NE - OMAHA UNIVERSITY OF NE LINCOLN UNIVERSITY OF NORTHERN C UNIVERSITY OF NORTHERN IOWA UNIVERSITY OF NOTRE DAME UNIVERSITY OF OKLAHOMA UNIVERSITY OF PHOENIX UNIVERSITY OF SAN DIEGO UNIVERSITY OF ST THOMAS UNIVERSITY OF THE PACIFIC UNIVERSITY OF WISCONSIN UNIVERSITY OF WIS-STEVEN UNIVERSITY OF WYOMING **UPPER IOWA UNIVERSITY UTAH STATE UNIVERSITY UTAH VALLEY UNIVERSITY**

VALENCIA COLLEGE VALLEY WEST UNIFORMS VAN BUREN COUNTY HOSP VAN DYKE DRUG STORE VAN WYK & ASSOCIATE INC VATTEROTT EDUCATIONAL CT VETERANS ADMINISTRATION VITERBO UNIVERSITY VP INSTITUTE INC V-T INDUSTRIES INC

W.C.D.C., INC **WAL MART** WALDEN UNIVERSITY WAL-MART STORES #1723 **WAL-MART STORES INC** WARTBURG COLLEGE WARTBURG THEOLOGICAL WASHINGTON UNIVERSITY IN ST LOUIS WATERLOO BARBER COLLEGE WATERTOWN SCHOOL DISTRIC WAYNE KLEPINGER & GERALD WAYNE STATE COLLEGE WEBER MEATS INC WELCH INC **WESGRAY CORPORATION** WESTERN CULINARY WESTERN GOVERNORS UNIVER WESTERN ILLINOIS UNIV WESTERN IOWA TECH CC WESTERN MICHIGAN UNIVERS WESTERN TECHNICAL COLLEG WESTERN WASHINGTON UNIVERSITY WESTON EDUCATIONAL INC WESTON ENTERPRISES INC WESTWOOD COMM SCH DIST WHISTLE STOP ACADEMY-DAY CARE AND PRESCHOOL WILLIAM MITCHELL COLLEGE WILLIAM PENN UNIVERSITY WILLIAM WOODS UNIVERSITY WORK OPPORTUNITIES UNLIM **WORSHAM COLLEGE**

ZOE INSTITUTE

Revenues and Expenditures for State Fiscal Years 2011 and 2012

			SFY 2011 7/1/10 to	SFY 2012 7/1/11 to	Total for	
Povenue			6/30/2011	6/30/2012	Biennium	
Revenue	Basic Support (0001-283-I67)					
	Dasic Support (c	Federal Funds	21,780,470.18	22,634,208.60	44,414,678.78	
		State Appropriation 167	4,756,470.90	4,958,466.49	9,714,937.39	
		Other Revenue	1,737,502.78	2,112,406.32	3,849,909.10	
		Total	28,274,443.86	29,705,081.41	57,979,525.27	
	In Service (0001	-				
		Federal Funds	51,547.86	50,177.47	101,725.33	
		State Appropriation I67	4,955.10	4,701.51	9,656.6	
		Other Revenue	0.00	0.00	0.00	
		Total	56,502.96	54,878.98	111,381.9	
	Independent Livi	ng (0001-283-I68)				
		Federal Funds	344,753.19	282,777.62	627,530.81	
		State Appropriation I68	41,947.00	39,128.00	81,075.00	
		Other Revenue	0.00	0.00	0.00	
		Total	386,700.19	321,905.62	708,605.81	
	Entropropouro	/ith Disskilities (0004-002-100)				
	Entrepreneurs v	/ith Disabilities (0001-283-180) Federal Funds	0.00	0.00	0.00	
		State Appropriation 180	156,128.00	145,535.00	301,663.00	
		Other Revenue	0.00	0.00	0.00	
		Total	156,128.00	145,535.00	301,663.00	
			,	,	,	
	Independent Livi	ng Center Grants (0001-283-I92)				
		Federal Funds	0.00	0.00	0.00	
		State Appropriation I92	39,348.74	40,294.00	79,642.74	
		Other Revenue	0.00	0.00	0.00	
		Total	39,348.74	40,294.00	79,642.74	
	VR SSA Fund (0034-283)					
	VICOOAT dild (0	Federal Funds	86,304.33	19,147.44	105,451.77	
		r ddordi'r dridd	00,001.00	10,111.11	100,101.11	
	DDS - DHS Med	icaid (0231-283)				
		Other Revenue	102,377.47	115,779.20	218,156.67	
	Cupperted Emple	pyment (0366-283)				
	Supported Emplo	Federal Funds	256,803.67	266.769.33	523,573.00	
		1 oderar ands	200,000.07	200,703.00	020,010.00	
	Disability Determ	nination Services (0394-283)				
		Federal Funds	23,620,059.90	24,034,298.79	47,654,358.69	
		Other Revenue	301,990.88	338,476.67	640,467.55	
		Total	23,922,050.78	24,372,775.46	48,294,826.24	
	VR Contributed F	Fund (020F 202)				
	VR Contributed i	Other Revenue	0.00	2,386.98	2,386.98	
		Outer Revenue	0.00	2,300.30	2,500.50	
	Other Grants (0398-283)					
		Other Revenue	0.00	0.00	0.00	
	Formore With D	aphilitian (0450 292 IDZ)				
	ranners with Di	sabilities (0450-283-ID7) State Appropriation ID7	97,000.00	0.00	97,000.00	
		Ciato / ppropriation ID?	31,000.00	0.00	31,000.00	

<u>kpenditures</u>	Boois Current (0)	004 202 (67)			
	Basic Support (0	001-283-167) Personnel	17,200,197.02	18,039,381.92	35,239,578.94
		Other Costs	2,500,695.45	2,571,893.05	5,072,588.50
		Case Service Costs	8,573,551.39	9,093,806.44	17,667,357.83
		Total	28,274,443.86	29,705,081.41	57,979,525.27
		Total	20,214,443.00	23,703,001.41	31,313,323.21
	In Service (0001-	-283-167-4000)			
		Personnel	0.00	0.00	0.00
		Other Costs	56,502.96	54,878.98	111,381.94
		Case Service Costs	0.00	0.00	0.00
		Total	56,502.96	54,878.98	111,381.94
		(0004 000 100)			
	Independent Livir	ng (0001-283-I68)	111 001 00	70 504 00	000 040 04
		Personnel	144,021.98	78,591.26	222,613.24
		Other Costs	196,050.38	190,207.04	386,257.42
		Case Service Costs Total	46,627.83 386,700.19	53,107.32	99,735.15
		Total	380,700.19	321,905.62	708,605.81
	Entrepreneurs W	/ith Disabilities (0001-283-I80)			
	Entropronodis VV	Personnel	130,435.78	131,174.20	261,609.98
		Other Costs	25,692.22	14,360.80	40,053.02
		Case Service Costs	0.00	0.00	0.00
		Total	156,128.00	145,535.00	301,663.00
			,	,	,
	Independent Livir	ng Center Grants (0001-283-I92)			
		Personnel	0.00	0.00	0.00
		Other Costs	39,348.74	40,294.00	79,642.74
		Case Service Costs	0.00	0.00	0.00
		Total	39,348.74	40,294.00	79,642.74
	VR SSA Fund (00				
		Personnel	0.00	0.00	0.00
		Other Costs	16,473.02	4,124.72	20,597.74
		Case Service Costs	69,831.31	15,022.72	84,854.03
		Total	86,304.33	19,147.44	105,451.77
	DDG DUG M-4	: (0004 000)			
	DDS - DHS Medi		0.00	0.00	0.00
		Personnel	0.00	0.00	0.00
		Other Costs	31,443.13	44,847.81	76,290.94
		Case Service Costs Total	70,969.34	70,956.39	141,925.73
		Total	102,412.47	115,804.20	218,216.67
	Supported Emplo	yment (0366-283)			
	Oupported Emplo	Personnel	0.00	0.00	0.00
		Other Costs	1,904.00	2,373.00	4,277.00
		Case Service Costs	254,899.67	264,396.33	519,296.00
		Total	256,803.67	266,769.33	523,573.00
			200,000.0.	200,100100	020,010.00
	Disability Determ	ination Services (0394-283)			
		Personnel	14,410,938.70	14,859,826.75	29,270,765.45
		Other Costs	2,854,603.45	3,329,207.55	6,183,811.00
		Case Service Costs	6,659,921.95	6,188,952.00	12,848,873.95
		Total	23,925,464.10	24,377,986.30	48,303,450.40
	VR Contributed F				
		Personnel	0.00	0.00	0.00
		Other Costs	0.00	2,681.70	2,681.70
		Case Service Costs	0.00	0.00	0.00
		Total	0.00	2,681.70	2,681.70
	Other Grants (039	08-283)			
	Other Grants (US	Personnel	0.00	0.00	0.00
		Other Costs	0.00	0.00	0.00
		Case Service Costs	0.00	0.00	0.00
		Total	0.00	0.00	0.00
			0.00	0.00	3.00
	Farmers With Dis	sabilities (0450-283-ID7)			
		Personnel	0.00	0.00	0.00
		Other Costs	97,000.00	0.00	97,000.00
		Case Service Costs	0.00	0.00	0.00
		Total	97,000.00	0.00	97,000.00
			53,381,108.32	55,050,083.98	108,431,192.30
	Total Expenditu	res	00,001,100.02	00,000,000.00	100,401,132.00